

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF IOWA  
CEDAR RAPIDS DIVISION**

FILED  
U.S. DISTRICT COURT  
CEDAR RAPIDS HOQTTS OFFICE  
NORTHERN DISTRICT OF IOWA

NOV 20 2003

VINCENT CLAYTON,

Plaintiff,

vs.

ALLEGIS GROUP, INC. and  
TEKSYSTEMS, INC.,

Defendants.

No. C02-0123

By \_\_\_\_\_

DEPUTY

**VERDICT FORM**

**QUESTION NO. 1:** Did plaintiff prove that race was a motivating factor in the decision to discharge him (Instruction No. 3)?

Answer "Yes" or "No"

ANSWER: NO

(Answer "Yes" or "No." If your answer is "Yes," go to Question No. 2. If your answer is "No," sign the Verdict Form and inform the Court Attendant.)

**QUESTION NO. 2:** Did the defendants prove that plaintiff would have been discharged regardless of his race (Instruction No. 3)?

Answer "Yes" or "No"

ANSWER: \_\_\_\_\_

(Answer "Yes" or "No." If your answer is "Yes," sign the Verdict Form and inform the Court Attendant. If your answer is "No," go to Question No. 3.)

**VERDICT FORM (Cont'd)**

**QUESTION NO. 3:** What amount of actual damages (Instruction No. 4) do you  
award for:

Back Pay	\$ _____
Past Emotional Distress	\$ _____
Total	\$ _____

**QUESTION NO. 4:** Was Allegis Group, Inc. an employer of Vincent Clayton?

Yes \_\_\_\_\_

No \_\_\_\_\_